

## Role Description: ASSISTANT MINISTER (Evangelism & Youth)

- **The vision for the appointment**

Hope Church seeks to recruit a godly and gifted Assistant Minister to serve the church family. It is a genuine occupational requirement for the successful applicant to be a man of Anglican convictions. He should have a proven track record in local church ministry. His primary role (Evangelism) would be to help us move forwards in our task of reaching the people in Wallsend who we are not currently reaching with the Gospel of Jesus Christ. His secondary role (Youth) would be to pioneer youth ministry in the church and in the community. Additionally, he will gain significant wider pastoral experience through ministering in a variety of ways in our small, growing church. He should have a long-term burden to reach people living in the North-East of England through church planting.

- **Main areas of responsibility**

- 1. Evangelism**

- Taking oversight of this area
- Setting an example in personal evangelism
- Pioneering evangelistic opportunities in the community
- Encouraging and equipping the church family in evangelism
- Speaking regularly at evangelistic events
- Co-ordinating evangelistic outreach at Christmas, Easter & Summer

- 2. Youth**

- Taking oversight of this area
- Working in partnership with parents to disciple young people
- Assisting with the co-ordination of all-age services
- Pioneering links with local schools and youth clubs

- 3. Wider pastoral ministry**

- Preaching & leading a mid-week group
- Assisting with response to pastoral needs: membership, visitation, funerals etc.
- Participating in wider church life: prayer meetings, Toddlers, Care Home Ministry, Day Away etc.
- Participating in the leadership of the church: vision, planning, reviewing, training etc.

- **The experience of the candidate**

Provided that candidates embrace the *vision for the appointment* outlined above and are competent to take on the *main areas of responsibility* outlined above, we warmly welcome applications from individuals with different levels of pastoral experience and theological training:

->Candidates who are not ordained (but would like to be) and have *not* yet done theological study

->Candidates who are not ordained (but would like to be) and *have* done theological study

->Candidates who *are* ordained and *have* done theological study (In such cases, candidates would also be interviewed by an AMiE Bishop to assess their fitness for ministry in an AMiE context)

- **Expectations in the role**

**-Membership & doctrine.** The Assistant Minister will become a formal member of the Hope Church family. He will wholeheartedly subscribe to the church Statement of Faith, the Jerusalem Declaration and the Doctrinal basis of the Anglican Mission in England (AMiE).

**-Qualities & attributes.** Alongside the essential qualities and attributes for Christian Ministers in 1 Timothy 3, the particular context of Hope Church makes the following advantageous: flexibility with regard to working patterns in an unstructured setting, ability to work well in different types of small teams, ease in relating to people from very different backgrounds and a pro-active mindset in seizing ministry opportunities.

**-Support & accountability.** The Assistant Minister will be supervised in his role by the Senior Minister. He will be allocated a godly mentor outside of the church family. He will be willing to be ordained and licensed to the role by AMiE. If ordained, he would benefit from additional support and accountability from the AMiE Bishop.

**-Work & holidays.** Sustainable 6 days/ week pattern. Agreed weekly day off. 30 days' annual leave.

**-Conferences, networking & study.** Annual Conferences include Staff Conference (September) and AMiE Conference (March). Requests to attend other conferences will be evaluated on a case-by-case basis. Regular participation in AMiE Ministers' calls, AMiE North-East meetings and NEGP leaders' lunches is expected. Informal collaboration with like-minded churches in the region is encouraged. Formal external commitments (whether one-off or regular) must be agreed with the Senior Minister. It is expected that the Assistant Minister will have already undertaken formal theological study. Ongoing informal study is encouraged, in agreement with the Senior Minister.

**-Remuneration, pension & housing.** The salary will be confirmed by the Trustees prior to appointment according to experience. A Pension with an employer contribution will be provided on appointment. Housing is not provided for this role. It is highly desirable for the successful candidate to live in the Wallsend area. A contribution towards relocation costs will be available.

**-Start date & term of service.** The desired start date would be 1<sup>st</sup> September 2026. The initial commitment will be 3 years (with possible extension to 5 years).