

St James's Church Ryde Isle of Wight **Person Profile – Senior Minister Elect**

We are prayerfully seeking a minister who:

- Is an experienced Bible teacher, committed to the inerrancy and authority of scripture and to reformed evangelical doctrine and who will share the conservative evangelical doctrinal basis of our church.
- Holds a strong commitment to the need for personal integrity, prayerfulness and repentance as part of genuine Christian leadership and who has a strong personal faith in Jesus as their Lord and Saviour.
- Is someone with proven visionary, lively and inspirational leadership skills, who recognises God's leading and can communicate it to the church and the community in a manner that gains their support and involvement.
- Can be an enabler and encourager, to develop new structures and train new leaders; someone who will encourage every-member ministry so that all the congregation have the chance to use their gifts.
- Is a role model with a proven track record of being able to work and effectively manage a staff team and be able to work in conjunction with the Elders, Senior Deacons and Church Council.
- Is an outward-looking leader with a passion for serving St James's, the town of Ryde, the Isle of Wight and the wider world mission.
- Is someone who welcomes the prospect of pastoring people of all ages, backgrounds and situations and will be fully involved in the lives of the church family, practising hospitality.
- Will be able to represent the truth of the Gospel peacefully and firmly in challenging discussions and situations within the wider Christian Church and the local community.
- The person appointed will be either ordained within the Anglican tradition and capable of appointment by the Anglican Mission in England (AMiE) or be willing to undergo the necessary interviews and selection procedure in order to be ordained within AMiE.