



As a church, we are striving to know, love and serve God and our local community therefore we are looking for an Associate Minister who can support this through:

- **Inspiring** the congregation to deepen their Christian faith in a dynamic, relevant, and creative way.
- **Discipling and nurturing** the spiritual growth of the membership.
- **Equipping** the membership to confidently express their faith amongst their peers, in their local community, and beyond.
- **Serving** as a godly role model for the membership and visitors in all aspects of Christian living.
- **Sharing** their faith with people who have limited experience of Christianity in the local community as we seek to share the good news of Jesus Christ in Ryde and beyond.

Key responsibilities

As the church's Associate Minister, the key responsibilities would be as follows:

- To share with the Minister the teaching and preaching programme
- Leading and managing the house groups: managing the leaders and choosing the study materials.
- Lead and run all aspects of the Sunday evening meeting.
- Encouraging and supporting the leaders of the small group ministries
- Identify and train future leaders.
- To ensure that good data protection and safeguarding practices are followed.
- Support of regular outreach and evangelistic activities and events.
- Ability to manage a budget effectively.

Person Specification

The characteristics we believe most important for the Associate Minister are:

- A deep commitment to Jesus Christ as personal Lord and Saviour.
- Agreement with St James's vision and ethos.
- The ability to teach the tenets of the Christian faith and fundamental Christian values.
- Evidence of training in understanding how to handle bible teaching with integrity.
- A character that exemplifies a disciple of Jesus Christ. Humble, with a willingness to set an example in speech, in conduct, in faith, in purity and specially to demonstrate love.
- A passion for the lost in Ryde and across the Island.
- Excellent communication and interpersonal skills.
- Experience of using Microsoft Office Suite and other software applications.
- The ability to plan and manage the working week effectively.

Working context

- It is expected that the responsibilities will be carried out through a variety of ways and locations including church-based activities, school/community engagement and by networking with other Christian and secular organisations.
- Evening and weekend working will be a key part of the role.
- There will be a three month probationary period, reviewed by the line manager.
- Initially this will be a three year fixed term contract.