



## Ministry Trainee Scheme at Christ Church Central – Role Description

### Introduction

**Christ Church Central** is a growing church, numbering around 200 adults and about 80 children, based in Sheffield city centre. We were launched in October 2003 and are part of the Anglican Mission in England. As the church has matured our demographic has evolved to be multi-ethnic as we increasingly mirror our context.

**Our mission** is to take the gospel of the Lord Jesus Christ to people in Sheffield who don't yet know him – to be 'a church for people who don't go to church.' This simply means we try to do those things in a way that is accessible, relevant, welcoming and jargon-free. We aim to do this as an authentic church – a spiritual family of people committed to the Lord Jesus, God's word the Bible and one another.

### **Our values**

- **COME to Christ:** This is about evangelism and discipleship. We invite the lost to find rest for their souls in Jesus and we invite Christians to keep coming to Jesus to listen, trust, worship and love him.
- **BELONG to his Family:** As we come to Christ we receive the Holy Spirit and are adopted into God's family. Belonging to God's household means being transformed into the likeness of the Lord Jesus, as we love, encourage, pray, serve, give and cultivate healthy friendships within the church.
- **LOVE our Neighbours:** This is the second great commandment of the Bible and for us there are three main groups where we do this:
  - Sheffield city centre – those who live, work, study, and pass through it.
  - Sheffield networks – those we live, work, study and connect with in our networks and neighbourhoods.
  - Beyond Sheffield - those to whom we send and support our mission partners, along with the other churches in the Anglican Mission in England and its wider networks.

**Our doctrine** is reformed, evangelical, protestant and Anglican. We believe that Anglicanism is 'confessional' and so we seek to remain faithful to the ancient creeds, the Book of Common Prayer and the Church of England's 39 Articles. Although we are outside the Church of England we take seriously the 'connectional' aspect of our Anglicanism and so we are members of the Anglican Mission in England (AMiE).

**Staff:** We currently employ a Minister, an Assistant Minister, a Youth and Children Worker and an Operations Manager. We have a full time voluntary Women's Minister and two Ministry Trainees.

**Safeguarding:** We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. Safer recruitment is central to the way we operate and all staff and volunteers are expected to share a commitment to creating an environment where young people feel safe and can thrive.

### Aims

The trainee scheme at Christ Church Central is a one or two year programme, aiming to provide experience of gospel ministry, in a context of training and mentoring. It is an opportunity to explore and develop gifts and serve the local church.

The scheme follows three main strands – Training, Discipleship and Practical Ministry

## Training

The main training will be the **Bible Training Yorkshire** course – each Thursday during term time.

This will include:

- Biblical Exegesis
- Principles of Exposition
- Teaching Workshops

Other training opportunities may include:

**9:38 Ministry Trainees' training conference (Maximise)** – held in early January.

**Progress courses** – held after Easter on a variety of subjects.

**Other conferences** – attendance to be determined on a case-by-case basis.

Other, **less formal training** will be in the form of a more practical trainee scheme. Regular meetings with other ministry staff will inform you about the planning that goes on behind the scenes and the day-to-day running of the church.

## Discipleship

Trainees will **read the Bible one-to-one** with an older Christian member of the church.

Trainees will be members of a midweek **Gospel Team**.

## Ministries

In regular conversation with their line manager, we put together a programme of ministry opportunities for a trainee to suit their interests and gifts. This would normally include one of:

### Youth and Children's Ministry

- Being a member of a leaders' team for one of our Sunday age groups – requiring session planning and leading, and resource preparation
- Taking part in midweek groups for teens and/or pre-teens – including leading games and activities, teaching and building relationships
- Working with the youth team and ministry leaders to develop strategy, research and instigate new youth ministry initiatives, working closely with the youth and children's worker.
- Spending time relating to and getting to know young people in church
- Assisting in the organisation of children's ministry events and weekends away
- Participating in child protection training, understanding and complying with Christ Church Central's safeguarding policies
- Maintaining children's ministry resources and sourcing new materials
- Keeping records and assisting ministry leaders as necessary

Or,

### Student Ministry

- Being a member of the Student leaders' team, working closely with the student team leader
- Acting as a small group leader in weekly meetings
- Studying the Bible one-to-one with students of the same gender weekly or fortnightly
- Organising termcard/publicity for the student ministry activities
- Being responsible for planning and organising the students' day and weekend away

In addition, a ministry trainee could also be involved in:

### Outreach

- Evangelism and outreach such as conducting questionnaires and filming in the city centre
- Inviting students and internationals to meetings and the cafe especially at start of new academic year

### **Practical and Pastoral Ministry**

- Visiting and offering practical help to church members according to need
- Caring for preschoolers during the daytime women's Bible study
- Setting up for and assisting with Monday toddler group

### **Administration**

- Setting up the DQ Centre for meetings during the week and various events
- Producing the church termcard and other flyers and publicity
- Uploading Sunday Bible talks to the church website
- Managing church social media accounts
- General tidying and care of the DQ Centre
- Any other tasks as directed by the Operations Manager

### **Accountability**

Trainees will be managed by a line manager with whom they will meet weekly. They will also meet regularly with leaders of their different ministry areas. All holiday or time off should be agreed in advance with the line manager.

The trainees will also work closely with the Operations Manager, who will manage the trainees when the respective ministry leader is not available.

Each trainee will have a formal six-monthly appraisal with their line manager.

The person who leads their one-to-one will provide alternative accountability and be available should there be a relationship issue within the team.

### **Potential Weekly Timetable – this will be intended as an example, and may vary**

	<b>Morning</b>	<b>Afternoon</b>
<b>Monday</b>	Ripples	Steering Team meeting
<b>Tuesday</b>	Admin	Study/One-to-One
<b>Wednesday</b>	Meeting with line manager	Study
<b>Thursday</b>	Bible Training Yorkshire	Bible Training Yorkshire
<b>Friday</b>	Ministry/Sunday preparation	OFF
<b>Saturday</b>	OFF	OFF
<b>Sunday</b>	Children's Ministry	Student Ministry

The additional half-day off each week is to be agreed with the line manager and General Manager.

Trainees will also take part in evening activities appropriate to their ministry (Students/Internationals/Youth on Sunday, International Café on Monday etc.)

### **Funding**

#### **Funding should not be an obstacle to any potential trainee.**

Trainees are **volunteers** – not employees of Christ Church Central.

Central is committed to paying for all training costs and reasonable ministry expenses.

Trainees are encouraged to seek additional funding from home churches/trusts and other supporters – Central will seek to support Trainees in seeking financial support.

## **Personal Qualities**

### **A trainee will need to be:**

- Committed to living with Jesus Christ as Lord
- Committed to the application of God's Word to their own life
- Committed to the family, mission, vision and values of Christ Church Central
- A mature Christian who is able to disciple younger Christians
- Ready to serve in a variety of tasks and responsibilities
- Able and willing to work in a small team
- Able to show initiative
- Energetic and enthusiastic